

Alexion Charitable Foundation Local Needs Grant Program

Guidelines and Criteria

Alexion, AstraZeneca Rare Disease is dedicated to transforming the lives of people affected by rare diseases through the development and delivery of innovative medicines, supportive technologies, and healthcare services. Alexion recognizes that patients and caregivers are people first and seeks to understand their unique experiences to better serve their unique needs. Alexion extends this ambition through the charitable giving efforts of the Alexion Charitable Foundation.

<u>Please Note</u>: The Alexion Charitable Foundation reserves the right to change any aspects of the Rare Belonging[®] grant program at any time in its sole discretion, including grantee eligibility and grant criteria (without advance notice). All decisions to issue a Rare Belonging[®] grant are the sole discretion of the Alexion Charitable Foundation. The Alexion Charitable Foundation does not guarantee any initial grants and an initial grant is not a guarantee that an eligible entity will receive a subsequent grant.

Mission

The Alexion Charitable Foundation's mission is to bring promise, hope and belonging to people living with a rare condition and those who care for them. The Alexion Charitable Foundation seeks to address health disparities among the Rare Disease community and ensure that all underserved communities, including BIPOC families and those with low socioeconomic status, have equitable pathways to the care, services, and resources they need to live full lives. The Alexion Charitable Foundation fulfills its mission and positively impacts communities around the world through two grantmaking programs: its signature initiative, Rare Belonging®, and its local community giving program, Local Needs.

Local Needs Grant Program

The Foundation focuses most of its resources on supporting programs designed to benefit people affected by a Rare Disease (covered under a separate set of guidelines and criteria). In addition, recognizing the importance of hope for all in need, the Alexion Charitable Foundation's Local Needs grant program supports programs and services that meet community needs in the communities where Alexion has a major presence, without a specific focus on the rare disease community. Local Needs grants range from \$5,000 to \$25,000 and are distributed to **501(c)(3) nonprofit organizations, or the international equivalent.**

Focus Areas

Local Needs seeks organizations aligned to the Alexion Charitable Foundation's focus areas listed below, in communities within Alexion's geographic footprint (see <u>Alexion.com</u> and choose "Worldwide" tab):

- **Mental Health & Wellbeing:** Advance the mental health and wellbeing of disadvantaged or disenfranchised people through mental health and other social services.
- **Educational Opportunities:** Advance educational opportunities for disadvantaged or disenfranchised people through basic and STEM education, job readiness and other skills.
- **Diversity & Inclusion:** Advance diversity and inclusion in society and critical institutions through awareness, training, and community outreach.

Grant Criteria

Successful grant applications will meet the following criteria:

- Clear programmatic alignment with one or more of ACF's focus areas as described above.
- Demonstrated need for the program or project.
- Demonstrated capacity to administer and deliver quality programming and meet established goals.
- Potential for positive, measurable social results and outcomes.

- Financial support from an array of sources.
- Evidence that the program or project can be sustained beyond the duration of an ACF grant.
- · Opportunities for meaningful employee engagement.

Application Process

The Alexion Charitable Foundation cannot fund every worthwhile project and is thus highly selective in its philanthropic giving so that it may address key needs and maximize impact. Eligible nonprofit organizations within the Alexion Charitable Foundation's geographic footprint (see above) are invited to apply for an Alexion Charitable Foundation Local Needs grant on an ongoing basis.

Only those efforts with the strongest alignment with Foundation objectives and criteria will be awarded funding.

Grant applicants must follow the process below:

Step 1 – Eligibility Survey: Any organization interested in receiving an Alexion Charitable Foundation Local Needs grant must complete a survey to determine eligibility. Please see "Grantee Eligibility" guidelines below to review the types of questions that will be asked in the survey, which is part of the Grant Application.

Step 2 – Grant Application: Organizations determined eligible to apply for an Alexion Charitable Foundation grant through the Eligibility Survey are then provided immediate access to the full Grant Application. This is your organization's opportunity to demonstrate how a grant from the Alexion Charitable Foundation will help you accomplish your goals and further ACF's grant program objectives.

<u>Please Note</u>: Organizations are limited to submitting one grant application per year. Eligibility to apply does not guarantee funding of that request.

Grantee Eligibility

To be considered for an Alexion Charitable Foundation Local Needs grant, the organization and the program or project for which funds are being requested must meet the following eligibility requirements:

- **Nonprofit Status:** All grant recipients must be nonprofit, charitable organizations tax-exempt under section 501(c)(3) of the Internal Revenue Code, or the international equivalent.
 - Emergency service providers such as fire and police departments must apply under their own public charity with 501(c)(3) designation, or the international equivalent.
 - Religious organizations such as churches, mosques and synagogues may qualify only if they have established a separate 501(c)(3) nonprofit organization, or the international equivalent, to operate the funded program AND the outreach program is offered to the general population regardless of religious affiliation.
 - Elementary and secondary schools cannot be funded directly; programs administered within a school
 environment by a separate 501(c)(3) nonprofit organization, or the international equivalent, may be
 considered.
- Other Restrictions: Additionally, the following types of organizations and activities are INELIGIBLE for funding:
 - Individuals.
 - Programs and projects that do not align with the Alexion Charitable Foundation's stated objectives.
 - Requests for general operating support.
 - Social, labor, alumni, and fraternal organizations (e.g., higher education alumni groups, sororities, fraternities, workers' unions, exclusive membership clubs limited to a specific constituency, etc.).
 - Professional and amateur sports events, organizations, and teams (e.g., Little Leagues).
 - Political organizations and organizations whose dominant purpose is to influence legislation or participate/intervene in political campaigns on behalf of or against any candidate for public office.

- Organizations requiring a fiscal sponsor because they do not have their own 501(c)(3) status, or the international equivalent.
- Organizations that discriminate based on race, religion, national origin, gender, age, disability, sexual
 orientation or identification, political affiliation or any other characteristic protected by law or local policy.
- Terrorist organizations or those not compliant with the USA Patriot Act.
- Event sponsorships, fundraising events, and campaigns (e.g., conferences/seminars, galas, golf tournaments, annual awards ceremonies, raffles, telethons, walk-a-thons, auctions, endowments, memorial campaigns, parades, etc.).
- Loans, debt reduction and operating deficits.

Measurement and Reporting

The Alexion Charitable Foundation expects grant recipients to provide a grant Impact Report on activities completed and project outcomes at the conclusion of the grant period. Grant recipients will be asked to report on the following, if applicable to the proposed program or project, among other parameters outlined in the grant Impact Report:

- Progress against intended objectives, outputs, and outcomes (as proposed in the organization's grant application).
- Explanation if objectives were not met.
- Status update on funds expended.
- Qualitative data (stories, pictures, videos, etc.).

<u>Please Note</u>: Alexion Charitable Foundation grant recipients that fail to submit a grant Impact Report for their grant will not be eligible for future funding.

Timeline

Local Needs grants will be awarded based on the schedule below.

Activity	Date
Application Submission Period	Ongoing
Award Status Notification	Within 60 days of grant application submission
Checks Delivered/Presented	Within 120 days of grant application approval
Grant Term	Annual
Impact Reports Due	Within 60 days of designated grant completion date

Technical Difficulties and Other Assistance

If you are experiencing difficulties — technical or otherwise — in the application process, please send an email inquiry to ACF@Alexion.com. Foundation staff will make every effort to respond to your email within 48 hours.