

## Alexion Charitable Foundation Local Needs Grants

# Guidelines and Criteria

### Mission

Since its founding in 1992, Alexion has given hope to people who had none and shined a light on those who felt isolated and alone. Our goal is to deliver medical breakthroughs where none currently exist. And now, we extend this ambition of hope through the Alexion Charitable Foundation, with the mission of **offering promise and cultivating a sense of belonging — particularly for people affected by a rare disease — through initiatives that advance emotional well-being, educational opportunities and economic relief.**

The Alexion Charitable Foundation focuses most of its resources on programs designed specifically to benefit people affected by a rare disease (covered under a separate set of guidelines and criteria). In addition, the Foundation contributes a portion of its funding to organizations in the communities where Alexion has a major presence and that align with the mission of the Foundation.

Grants range from \$5,000 to \$25,000 and will be distributed to 501(c)(3) nonprofit organizations, or the international equivalent, focused on achieving one or more stated objectives (see below for details).

### Funding Priorities and Objectives

In furtherance of the Alexion Charitable Foundation's mission, Local Needs Grants seek to achieve the following within Alexion Charitable Foundation's geographic footprint (see [Alexion.com](https://www.alexion.com) and choose "Select a Country" tab):

Enable marginalized and/or disadvantaged populations to achieve a sense of belonging, eliminate barriers that may lead to isolation, and provide the support needed to persevere and thrive.

Examples of this type of support includes efforts that:

- Advance the emotional well-being of disadvantaged/disenfranchised people through mental health and other social services.
- Advance educational opportunities for disadvantaged/disenfranchised people through basic education, STEM education, job readiness and other skills.
- Advance the cause of diversity and inclusion in society and critical institutions through awareness, training, community outreach and similar efforts.

### Grant Criteria

Successful grant applications will meet the following criteria:

- Clear alignment with the Alexion Charitable Foundation mission and/or one or more of its related objective(s) as described above.
- Demonstrated need for the program or project.
- Demonstrated capacity of the organization to deliver quality programming and meet established goals.
- Potential for positive, measurable social benefit.
- Financial support from an array of sources.
- Evidence that the program or project can be sustained beyond the duration of an Alexion Charitable Foundation grant.
- Opportunities for meaningful employee engagement.

## Application Process

The Alexion Charitable Foundation cannot fund every worthwhile project and is thus highly selective in its philanthropic giving so that it may address key needs and maximize impact. Eligible nonprofit organizations within the Alexion Charitable Foundation's geographic footprint (see above) are invited to apply for the Alexion Charitable Foundation Local Needs Grants on an ongoing basis.

Only those efforts with the strongest alignment with Foundation objectives and criteria will be awarded funding.

Grant applicants must follow the process below:

**Step 1 – Eligibility Survey:** Any organization interested in receiving an Alexion Charitable Foundation Local Needs Grant must complete a survey to determine eligibility. Please see “Grantee Eligibility” guidelines below to review the types of questions that will be asked in the survey, which is part of the grant application.

**Step 2 – Grant Application:** Organizations determined eligible to apply for an Alexion Charitable Foundation grant through the Eligibility Survey are then provided immediate access to the full Grant Application. This is your organization's opportunity to demonstrate how a grant from the Alexion Charitable Foundation will help you accomplish your goals and further Alexion Charitable Foundation's grant program objectives. ***Please note: eligibility to submit an application does not guarantee funding of that request.***

## Grantee Eligibility

To be considered for an Alexion Charitable Foundation Local Needs Grant, your organization and the program or project for which you are requesting funds must meet the following eligibility requirements:

- **Nonprofit Status:** All grant recipients must be nonprofit, charitable organizations tax-exempt under section 501(c)(3) of the Internal Revenue Code, or the international equivalent.
  - **Emergency service providers** such as fire and police departments must apply under their own public charity with 501(c)(3) designation, or the international equivalent.
  - **Religious organizations** such as churches, mosques and synagogues may qualify only if they have established a separate 501(c)(3) nonprofit organization, or the international equivalent, to operate the funded program AND the outreach program is offered to the general population regardless of religious affiliation.
  - **Elementary and secondary schools** cannot be funded directly; programs administered within a school environment by a separate 501(c)(3) nonprofit organization, or the international equivalent, may be considered.
- **Other Restrictions:** Additionally, the following types of organizations and activities are **INELIGIBLE** for funding:
  - Programs and projects that do not align with Alexion Charitable Foundation's stated objectives.
  - Requests for general operating support.
  - Social, labor, alumni and fraternal organizations (e.g., higher education alumni groups, sororities, fraternities, workers' unions, exclusive membership clubs limited to a specific constituency, etc.).
  - Professional and amateur sports events, organizations and teams (e.g., Little Leagues).
  - Political organizations and organizations whose dominant purpose is to influence legislation or participate/intervene in political campaigns on behalf of or against any candidate for public office.
  - Organizations requiring a fiscal sponsor because they do not have their own 501(c)(3) status, or the international equivalent.
  - Organizations that discriminate on the basis of race, religion, national origin, gender, age, disability, sexual orientation or identification, political affiliation or any other characteristic protected by law or local policy.

- Terrorist organizations or those not compliant with the USA Patriot Act.
- Individuals.
- Event sponsorships, fundraising events and campaigns (e.g., conferences/seminars, galas, golf tournaments, annual awards ceremonies, raffles, telethons, walk-a-thons, auctions, endowments, memorial campaigns, parades, etc.).
- Loans, debt reduction and operating deficits.

### Measurement and Reporting

The Alexion Charitable Foundation expects grant recipients to provide a grant Impact Report on activities completed and project outcomes at the conclusion of the grant period. Grant recipients will be asked to report on the following, if applicable to the proposed program/project, among other parameters outlined in the grant Impact Report:

- Progress against intended objectives, outputs and outcomes (as proposed in the organization’s grant application).
- Explanation if objectives were not met.
- Status update on funds expended.
- Qualitative data (stories, pictures, videos, etc.).

**Please note:** Alexion Charitable Foundation grant recipients that fail to submit a grant Impact Report for their grant **will not be eligible** for future funding from the Alexion Charitable Foundation.

### Timeline

Local Needs Grants will be awarded based on the schedule below.

ACTIVITY	DATE
Application Submission Period	Ongoing
Award Status Notification	Within 60 days of grant application submission
Checks Delivered/Presented	Within 120 days of grant application approval
Grant Term: Programs/Projects are Administered	Annual
Impact Reports Due	Within 60 days of designated grant completion date

### Technical Difficulties and Other Assistance

If you are experiencing difficulties — technical or otherwise — in the application process, please send an email inquiry to [ACF@Alexion.com](mailto:ACF@Alexion.com). Foundation staff will make every effort to respond to your email within 48 hours.